



State of Wisconsin  
Department of Workforce  
Development

## You're invited to a **Labor Law Clinic** in *Green Bay!*

► **September 23, 2009 (Wednesday)**

► **8:00 a.m. - 3:30 p.m.**

► **Midway Hotel**

► **Green Bay, WI**

Here is the Agenda	8:00 a.m. - <b>Sign-In</b> 8:30 a.m. - <b>KICKOFF</b> 8:45 a.m. - <b>"Deciding Who Is Eligible for WI Unemployment Insurance Benefits"</b> <i>Laura Parker</i> 10:00 a.m. - <b>Break</b> 10:15 a.m. - <b>"Defining Misconduct Under Wisconsin's Unemployment Insurance Law"</b> <i>Laura Parker</i> 11:45 a.m. - <b>Lunch</b> 12:30 p.m. - <b>"An Overview of Wisconsin's Labor Standards Laws"</b> <i>Bob Anderson</i> <i>There will be a 15 minute afternoon break.</i> 3:15 p.m. - <b>Conclusion and adjournment</b>
Time	<b>Registration begins at 8:00 a.m.</b> Program begins at 8:30 a.m. Lunch is at 11:45 a.m.
Cost	<b>\$77.00 per person.</b> Substitutions allowed. <b>PRICE INCLUDES:</b> Juice, coffee, and rolls upon arrival, refreshments at breaks, and lunch; handouts for all presentations on the agenda.
Site	<b>Best Western Midway Hotel</b> , 780 Armed Forces Drive, Green Bay, WI 54304. (800) 482-3885.
Registration	<b>Complete and return the form that appears below.</b> Seating is limited, so early advance registration is recommended. No discounts allowed for multiple reservations, missed meals, etc. <b>Note: Last day for refunds or cancelations is September 18, 2009. Registrations not canceled by this date shall be subject to full payment of the registration fee.</b> Call (414) 354-7223 if you wish to confirm that your registration was received or to cancel. Please keep all of the above information for future reference and return only the reservation form below.

**PLEASE RESERVE \_\_ SEATS at the Green Bay Labor Law Clinic at \$ 77.00 each for a total of \$ \_\_\_\_\_**  
(Enclose full payment if paying by check or money order.) Make checks payable to: **IAWP**

Name(s) 1. \_\_\_\_\_ 3. \_\_\_\_\_  
2. \_\_\_\_\_ 4. \_\_\_\_\_

Company/firm Name \_\_\_\_\_

St. Address (P.O. Box) \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

**TO REGISTER:** MAIL to: **IAWP Labor Law Clinic, 8364 N. 52<sup>nd</sup> St., Milwaukee, WI 53223, OR FAX to IAWP at (414) 354-6946. Please choose only ONE reservation method.**

## **HERE'S WHAT WE'LL COVER!**

**8:45 a.m. “Deciding Who Eligible is For UI Benefits”** Provides an overview of the primary issues affecting employee eligibility and employer liability for Unemployment Insurance benefits. Includes a discussion of quits, discharges, offers of work, work available, and how terms such as “able to work” and “available for work” are defined by UI. Offers an opportunity for the audience to ask, and get answers to, questions about how and why UI benefits are paid.

**10:15 a.m. “Defining Misconduct Under Wisconsin's UI Law”** Identifies the factors used by UI staff and the courts to define misconduct which can result in a claimant's disqualification for UI benefits. Covers what is and isn't a termination for misconduct, including absenteeism, dishonesty, and violation of company rules. Also covers the basic elements which UI considers in its investigation of a discharge issue, what information UI requests from employers and claimants, and their appeal rights.

**12:30 p.m. “An Overview of Wisconsin's Labor Standards Laws” (Expanded Presentation)** Focuses on issues relating to overtime, hours of work, wage payment requirements, and minimum wage. Also includes a discussion of child labor. Time permitting, also provides information on topics such as the Business Closing/Mass Layoff Notification law and personnel records.

## **HERE ARE YOUR PRESENTERS!**

**LAURA PARKER** has been with the Unemployment Insurance Division since 2001. She worked as an adjudicator and is currently employed by the division as a Disputed Claims Analyst. In that capacity, she helps develop laws and policies for Unemployment Insurance, trains adjudicators, evaluates decisions using state and federal guidelines, provides technical assistance on complex claims, responds to inquiries from employers, claimants and the legislature and serves as one of the division's acting Benefit Fraud Officers. She is a 1997 graduate of University of Wisconsin-Green Bay with a BA degree in Human Development and in Public Administration.

**BOB ANDERSON** has been with the Department since 1975. From 1975-78 he worked as a field investigator. From 1978-1997 he worked as the labor standards section chief. Since 1997 he has been the Director of the Labor Standards Bureau in the Division of Equal Rights. He is a 1970 graduate of the University of Wisconsin - Oshkosh and has a double major in history and broad field social sciences.

## **IS THIS YOUR FIRST CLINIC?**

**THIS DAY-LONG CLINIC** will include speakers from the Equal Rights and Unemployment Insurance divisions with detailed information and practical guidance to help employers avoid violating state laws and rules in the topic areas on the Clinic agenda. This educational program contains information that will help employers prepare for state agency hearings and other administrative proceedings, if they become necessary. You'll have lots of opportunities to ask questions of the experts who administer the laws and programs.

**THE WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT** does not discriminate on the basis of disability in the provision of services or in employment. If you need assistance in using this service, please contact us. Deaf, hearing- or speech-impaired callers may reach us through the Wis. Telecommunication Relay System (WisTRS). A schedule of **future labor law clinics** can be viewed on the Department of Workforce Development website at [dwd.wisconsin.gov/laborlaw](http://dwd.wisconsin.gov/laborlaw).